

STATEMENT OF POLICY AS REQUIRED BY THE HEALTH & SAFETY AT WORK ACT 1974

Leeds Community Healthcare NHS Trust is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable. The Leeds Community Healthcare NHS Trust Board fully accepts its responsibility for others that may be affected by our work activities. Health and Safety will be managed proactively, on the basis of risk assessment, with the aim of minimising the potential for injury and ill health.

Leeds Community Healthcare NHS Trust will allocate realistic resources to manage health and safety on a proactive basis. In particular, Leeds Community Healthcare NHS Trust will provide suitable information and training to enable managers and staff to discharge their responsibilities in accordance with this policy.

Health and Safety performance within Leeds Community Healthcare NHS Trust will be regularly monitored, with strategies and action plans formulated, implemented and reviewed to promote continuous improvement.

Leeds Community Healthcare NHS Trust Health and Safety Committee has committed to working towards longer term objectives.

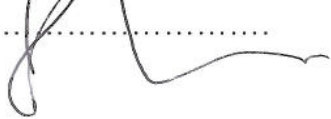
- To develop a safety culture.
- To ensure that comprehensive up-to-date risk assessments have been carried out at every Leeds Community Healthcare NHS Trust site, and to ensure that an annual audit has taken place.
- To achieve agreed volume and improvement targets for incidents reported.
- To achieve Workforce Development Unit targets for statutory and mandatory health and safety training.

The assessment and control of risks to health and safety is a core management function, and responsibility cannot be delegated to others.

All members of staff have a responsibility for their own and others' health and safety and must co-operate in health and safety arrangements, notably mandatory training, to enable them to carry out their work safely.

Union-appointed Safety Representatives have an important and valued role in representing the interests of all staff (including those who are not in a union), consulting with management and supporting health and safety arrangements.

Rob Webster
Chief Executive
Leeds Community Healthcare NHS Trust

Signed:


Date 31/5/12