

<b>AGENDA ITEM 2018-19</b>  <b>Item (125) AOB</b>
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<b>Meeting:</b> Trust Board 29 March 2019	<b>Category of paper</b> <i>(please tick)</i>	
<b>Report title:</b> HCW flu vaccination information for NHS England	<b>For approval</b>	
<b>Responsible director:</b> Chief Executive <b>Report author:</b> Lead Infection Prevention Nurse Specialist	<b>For assurance</b>	
<b>Previously considered by:</b> N/A	<b>For information</b>	√

<p><b>Purpose of the report:</b></p> <p>NHS England requires all NHS Trusts and Foundation Trusts to publicly report information on frontline healthcare worker flu vaccination via their Board meeting.</p>
<p><b>Main issues for consideration:</b></p> <p>This report includes the Trust’s performance on overall vaccination uptake rates and numbers of staff declining the vaccinations, with details of rates within each of the areas the Trust designate as ‘higher-risk’. This report also gives details of the actions that the Trust has undertaken to deliver the 100% ambition for coverage this winter.</p> <p>This information has been shared with NHS England.</p> <p>NHS England will collate this information nationally.</p>
<p><b>Recommendations</b></p> <p>The Board is recommended to:</p> <ul style="list-style-type: none"> <li>• Note the information provided within this report</li> </ul>

## HCW flu vaccination information for NHS England

Name of NHS Trust	<b>Leeds Community Healthcare NHS Trust</b>
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1. Total uptake and opt-out rates (all trusts)

	<b>Total numbers</b>	<b>Rates</b>
<b>Number of frontline HCW</b>	2516	100%
<b>Uptake of vaccine by frontline HCW</b>	1945	77.3%
<b>Opt-out of vaccine by frontline HCW</b>	260	10.3%

2. Higher-risk areas (only trusts with relevant areas – a minimum of which are set out in 7 September letter)

<b>Area name</b>	<b>Total number of frontline staff</b>	<b>Number who have had vaccine</b>	<b>Number who have opted-out</b>	<b>Staff redeployed? Y/N</b>	<b>Actions taken</b>

3. Actions taken to reach 100% uptake ambition (all trusts)

- The team held a strategic and operational plan for the delivery of the seasonal staff flu campaign and compliance with the associated CQUINs, allowing us to work towards the objectives outlined by NHS England.
- Immunisations have been offered to all frontline clinical and non-clinical staff A variety of different strategies have been offered, we have completed a scheduled approach and going into Q3 we will be doing ad hoc sessions and 'Dial a jab'.
- Flu launch day to celebrate the start of the campaign.
- Flu clinics arranged from October to December visiting locations citywide.
- Ad hoc clinics held for staff struggling to attend scheduled clinics
- Flu team attending group events for example training sessions, trust induction & team meetings.
- Multi model communications from August for example; trust newsletter articles, myth busting sent to all teams, screen savers & social media updates – Twitter and Facebook.
- Dial-a-jab – once the clinics had finished staff could Dial-a-jab and the team would arrange a time to meet and administer the vaccine.
- Email communications sent out in January to all staff not vaccinated by LCH requesting response to, if had job elsewhere, want to arrange job or if wanting to decline (with reason for this)
- Used LCH flu mascots – 'Frankie and Flo' and selfie boards.
- Used jab –o - meter which was displayed on the front page of the Trust intranet.
- Chief Executive sent a letter to all staff at the start of the campaign.

- 'Love to shop' voucher prize draw incentive at the end of the campaign.
- Flu vouchers used for hard to reach staff for example those working in custody suites.

4. Reasons given for opt-out (all trusts)

<b>Reason</b>	<b>Number</b>
<b>I don't like needles</b>	16
<b>I don't think I'll get flu</b>	67
<b>I don't believe the evidence that being vaccinated is beneficial</b>	49
<b>I'm concerned about possible side effects</b>	46
<b>I don't know how or where to get vaccinated</b>	8
<b>It was too inconvenient to get to a place where I could get the vaccine</b>	26
<b>The times when the vaccination is available are not convenient</b>	32
<b>Other reason</b>	16

5. The Board is recommended to:

- Note the information provided within this report